Talent Acquisition Lead

The Talent Acquisition Lead will be pivotal in sourcing, attracting, and securing top talent for Infinecs Systems. You will be responsible for managing full-cycle recruitment processes across various departments, collaborating with hiring managers to identify staffing needs, and developing effective sourcing strategies.

Key Responsibilities:
- Execute end-to-end recruitment processes, encompassing sourcing, screening, interviewing, assessing candidates, and extending offers.
- Leverage diverse sourcing channels, including online platforms, social media, employee referrals, and direct sourcing, to identify and engage qualified candidates.
- Partner closely with hiring managers and stakeholders to understand talent requirements and ensure seamless and efficient recruitment processes.
- Cultivate a positive and engaging candidate experience throughout the recruitment lifecycle, maintaining timely communication and feedback.
- Contribute to Infinecs Systems' employer brand and value proposition through strategic initiatives and channels.
- Remain informed about industry trends, competitor activity, and compensation benchmarks to optimize recruitment strategies.
- Monitor and analyze key recruitment metrics to evaluate the effectiveness of talent acquisition efforts and identify areas for enhancement.
- Utilize and maintain proficiency in the latest recruitment technologies and tools to streamline processes and improve efficiency.
- Champion a diverse and inclusive workforce by implementing strategies to attract and hire candidates from various backgrounds.

Qualifications:
- Bachelor's degree in Human Resources, Business Administration, or a related field.
- 7+ years of progressive talent acquisition experience, with a minimum of 3 years in a leadership capacity, specifically focused on semiconductor design or technology sector recruitment.
- Exceptional communication and interpersonal skills, both written and verbal.
- Proven ability to build and maintain strong relationships with hiring managers, candidates, and other stakeholders.
- Demonstrated problem-solving and decision-making capabilities.
- Capacity to thrive in a fast-paced, dynamic environment.
- Expertise in utilizing applicant tracking systems (ATS) and other recruitment technologies.