

Talent Acquisition Lead

Job Description

Responsibilities include (but are not limited to):

- Responsible for the latest industry logic process technology, digital & analog circuit design for the next generation high-speed and low-power circuit solutions.
- Determine current staffing needs and produce forecasts and Develop talent acquisition strategies and hiring plans.
- Lead employment branding initiatives.
- Perform sourcing to fill open positions and anticipate future needs • Plan and conduct recruitment and selection processes (interviews, screening calls, etc.)
- Take steps to ensure positive candidate experience and assist in employee retention and development.
- Organize and/or attend career fairs, assessment centers, or other events.
- Use metrics to create reports and identify areas of improvement.
- Establish clear communication channels with the customer from a strategic and operational perspective.
- Participate in regular service performance reviews including monthly Project Status Reviews. Conduct periodic meetings with clients and delivery teams – periodic status updates, service level requirement reviews, continuous improvement, change control and other informal meetings.

Minimum Qualifications:

- Bachelor's Degree or Master's Degree with a minimum of 5 years of working experience in the electronics/IT/Semiconductor industry and/or the relevant market sector.
- Proven experience in talent acquisition and sourcing
- Experience in full-cycle recruiting, sourcing, and employment branding
- Understanding of all selection methods and techniques
- Proficient in the use of social media and job boards
- Willingness to understand the duties and competencies of different roles.
- Experience in interfacing with and supporting customers directly.
- Strong verbal, written, and presentational communication skills will be a plus.
- Highly motivated individual and able to deal with ambiguity.
- Having a fair understanding of ASIC or Embedded Systems design methodology will be an added advantage.
- Ability to quickly grasp the implications of evolving industry trends and to develop winning talent acquisition strategies in response to industry trends & directions.